



NATIONAL BUSINESS EDUCATION ACCREDITATION COUNCIL



NBEAC - T&D WING, ISLAMABAD
www.nbeac.org.pk



Workshop

DEVELOPING GENDER and DIVERSITY LEADERSHIP in HIGHER EDUCATION

Venue: Lahore

Date:
30-31 January
2020

201, 2nd Floor, HRD Building,
Higher Education Commission, Sector H-8, Islamabad
Tel: +92 51 90800208 -11 | Email: nbeac@hec.gov.pk

Intended Learning Outcomes

- To create a critical understanding of stereotypes and unconscious bias on the basis of gender and other dimensions of diversity.
- To develop sensitivity and awareness about issues of diversity and identity differences in higher education.
- To identify possible way forward

Workshop content (indicative)

1. Theory and context
 - a. Theoretical understanding of gender equality and diversity at work
 - b. Context: The state of gender in Pakistan and HE
2. Issues of gender and diversity in practice
 - a. Gender and careers
 - b. Sexual harassment and HE
 - c. Diversity and backlash in the classroom
3. Diversity leadership and best practices in HE
4. Way forward: Group presentation on addressing gender and diversity related issues in HE

Objective

To develop a critical understanding of issues related to gender and diversity in higher education institutions and enable reflections for way forward

Who will benefit from this workshop?

Vice Chancellors, Rectors, Deans, Directors, Department Heads and other administrators and senior managers in higher education institutions.

Workshop facilitators:
Dr Jawad Syed and Dr Faiza Ali (LUMS)